



**UNIVERSITY**  
*Of* **KIGALI**



**UNIVERSITY OF KIGALI**  
**RESEARCH &  
INNOVATION  
REPORT  
2025**

# FOREWORD

**PROF GEORGE KIMATHI**  
**VICE CHANCELLOR**  
**UNIVERSITY OF KIGALI**



This report reflects a year of significant progress in strengthening our research culture, expanding international collaboration, and deepening the impact of our scholarly and innovation activities. Our academic community has continued to generate knowledge that addresses pressing societal challenges, supports evidence-based policy, and contributes to sustainable development at national, regional, and global levels.



# INTRODUCTION

**PROF OGECHI ADEOLA**  
DEPUTY VICE CHANCELLOR  
RESEARCH, INNOVATION & ENTERPRISE  
UNIVERSITY OF KIGALI



Over the past year, we have made important strides in strengthening research governance, enhancing capacity for high-quality and ethical research, and promoting innovation that responds to national and global development priorities.

Through strategic research clusters, international collaborations, and stronger linkages with industry and policy institutions, the University has continued to generate knowledge and solutions that contribute to sustainable development, entrepreneurship, and societal transformation.



# REPORT SUMMARY

**DR RONALD KWENA**  
**ASSOCIATE DEPUTY VICE CHANCELLOR**  
**RESEARCH, INNOVATION & ENTERPRISE**  
**UNIVERSITY OF KIGALI**



This report highlights our growing focus on knowledge translation and impact, including support for applied research, innovation hubs, and community-engaged scholarship. As we look ahead, the Office of the ADVC–RIE remains committed to fostering an enabling environment that supports excellence, creativity, and responsible research and innovation, and to positioning the University of Kigali as a leading contributor to evidence-based policy, technological advancement, and inclusive growth.



# UNIVERSITY OF KIGALI AT A GLANCE

**10K+**

Students

**10K+**

Alumni

**35+**

Nationalities

**9**

Graduations

**1000+**

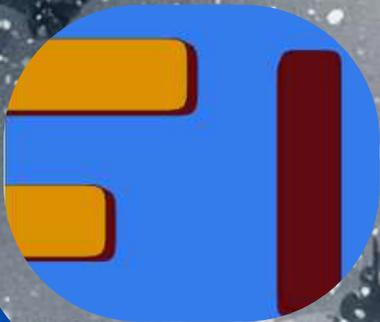
International  
Students

**28**

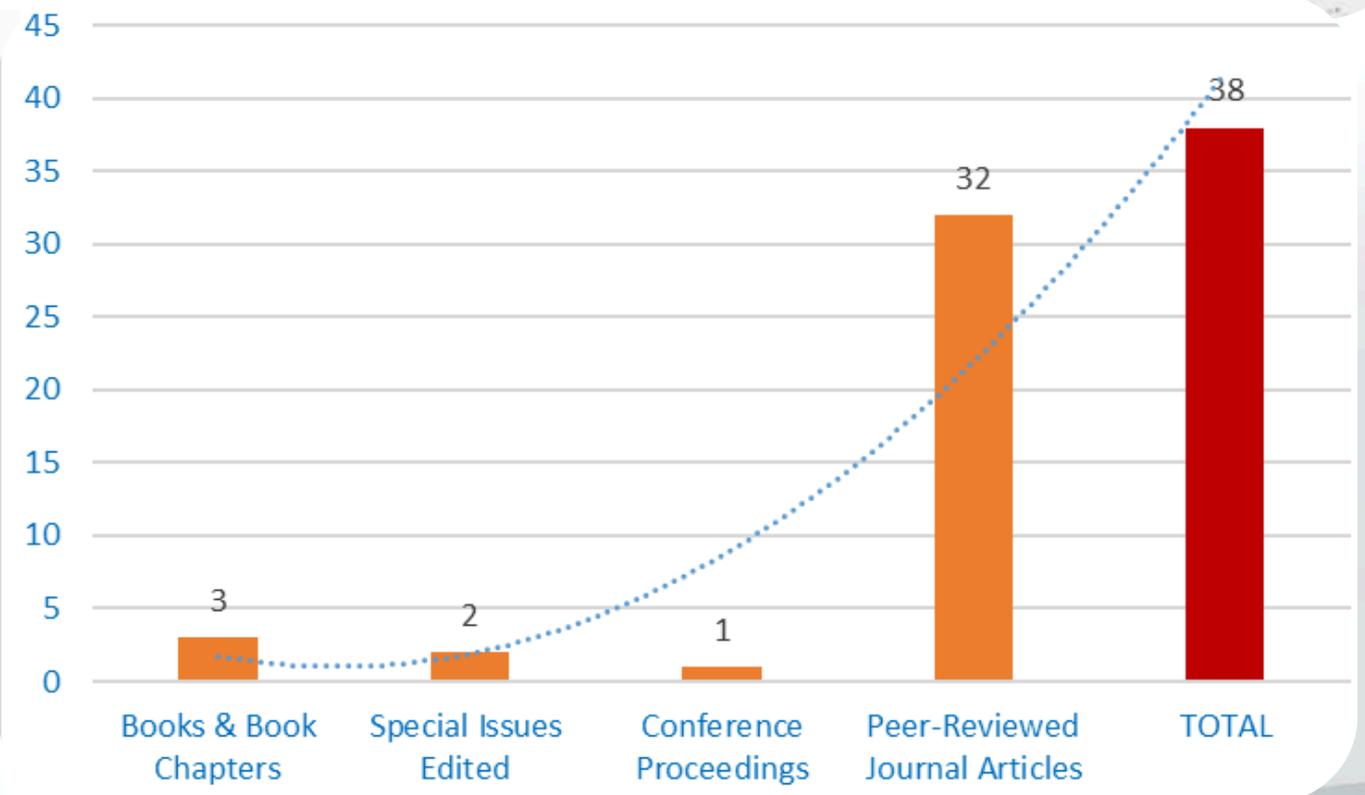
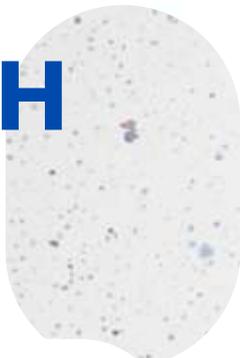
Academic  
Programmes

**34**

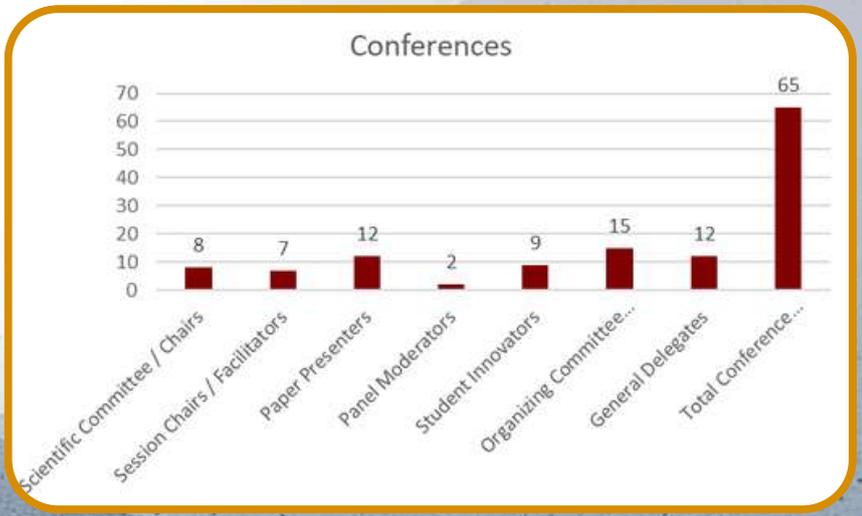
Awards Won



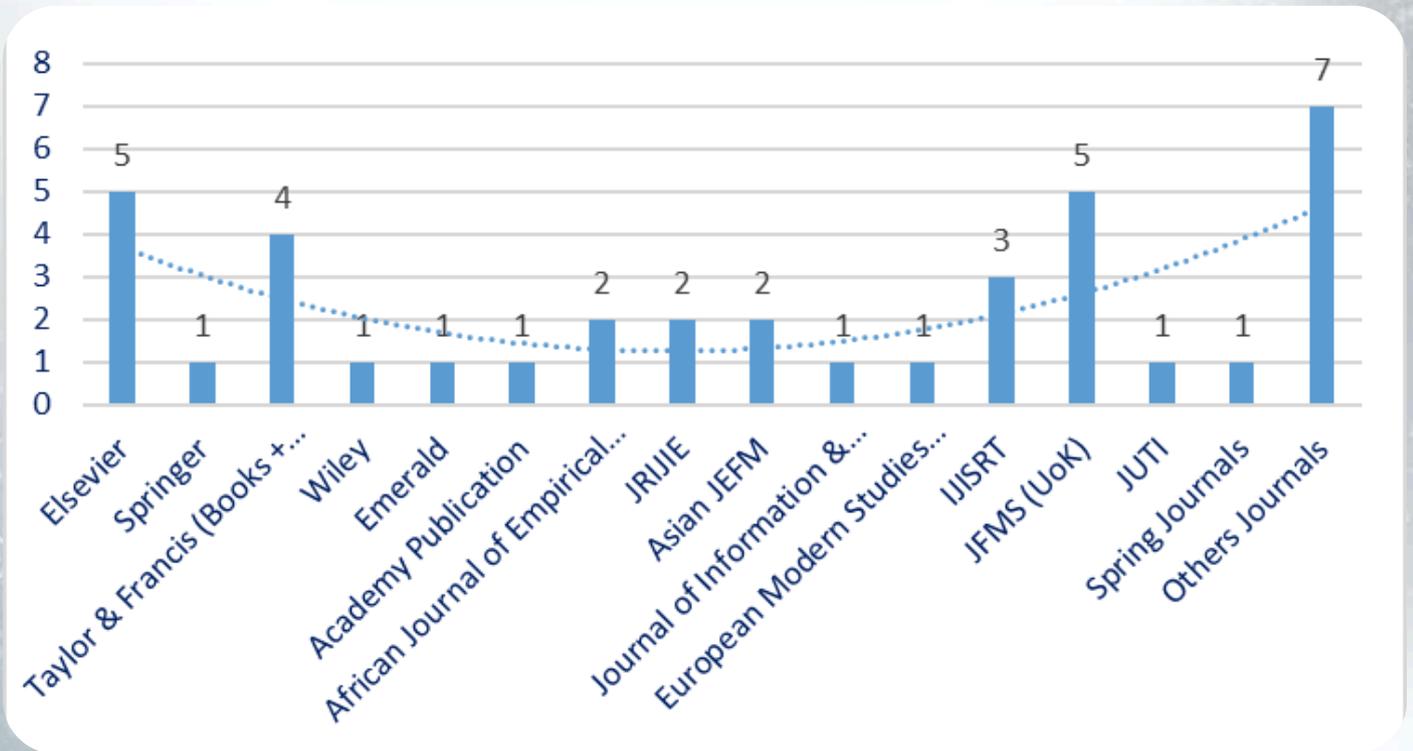
# SUMMARY OF RESEARCH OUTPUTS (2025)



The University of Kigali and its collaborating scholars recorded a strong and diverse research output in 2025, spanning Computing, innovation and technology, applied mathematics, finance, education, health, project management, sustainability, and public policy.



# TOP PUBLISHERS (2025)



The publications are distributed across a wide range of reputable international outlets, including leading global publishers such as Elsevier (Tourism Management; Technological Forecasting & Social Change), Wiley, Springer, MDPI, and Taylor & Francis), reflecting strong visibility in Scopus and Web of Science indexed journals. A significant proportion also appears in the Journal of Financial and Management Sciences (University of Kigali), demonstrating institutional research leadership and capacity building. The portfolio further includes an edited scholarly book, contributions in high-impact disciplinary journals, and special issues, highlighting a balanced mix of international impact, regional relevance, and scholarly dissemination across journals, books, and conference proceedings.

# RESEARCH NICHE AREAS

- Sustainability & Green Economy
- Digital Transformation & Artificial Intelligence
- Governance, Leadership & Public Policy
- Business, Finance & Enterprise Development
- Logistics, Supply Chain & Trade Facilitation
- Health Systems, Data and Social Wellbeing



# A HUB FOR SUSTAINABLE DEVELOPMENT

UoK has integrated sustainability into its teaching, research, partnerships, innovation, and community engagement. Its model aligns strongly with Rwanda's national development priorities and continental sustainability frameworks.



# INNOVATION HUBS AND CENTRES

- Centre for Applied Logistics & Supply Chain Management
- Centre for Equity & Inclusiveness
- Centre for Modern Languages
- Centre for Economic Governance and Leadership
- Artificial Intelligence & IoT Hub
- Enterprise Business Centre



# CENTRE FOR APPLIED LOGISTICS & SUPPLY CHAIN MANAGEMENT



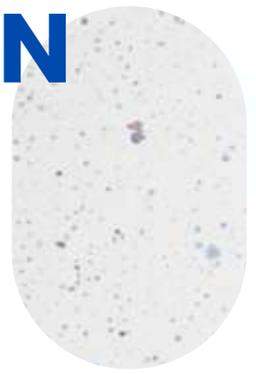
**LEARN Logistics by Kühne Foundation, Germany, a leading global advocate for sustainable logistics and supply chain education and University of Kigali, Rwanda launched a Memorandum of Understanding (MoU) to transform Logistics and Supply Chain Management (LSCM) in Rwanda. The focus is on capacity building: Scholarships; Industry visits; Developing and reviewing Postgraduate, Graduate and Undergraduate curricula; Supporting research and innovation; Providing international co-supervision for PhD candidates; Organizing conferences, workshops, guest lectures and offering professional development through Train-the-Trainer courses.**

# CENTRE FOR EQUITY AND INCLUSIVENESS



The Centre is dedicated to fostering an inclusive learning environment where everyone has the opportunity to thrive. Through various initiatives and programs, the Centre aims at promoting inclusivity and equity in education.

# CENTRE FOR MODERN LANGUAGES



The Centre for Modern Languages (CML) offers language programmes at all levels: English, Chinese, French and Kiswahili.

Serving learners from diverse backgrounds, CML helps individuals, businesses, NGOs, and government agencies achieve their language proficiency goals.

1. Certificate in English Language Proficiency
2. Certificate in Chinese Language (证书的英文)
3. Certificate in French
4. Certificate in Kiswahili
5. Certificate in Kinyarwanda



# CENTRE FOR ECONOMIC GOVERNANCE AND LEADERSHIP



In August 2025, the Centre for Economic Governance and Leadership conducted a specialized training on public policy and aviation governance at Kempinski Hotel, Accra, Ghana, for Nigerian National Assembly members and industry stakeholders. This initiative focused on enhancing aviation regulation, infrastructure, and policy development within Africa.



# ARTIFICIAL INTELLIGENCE & IOT HUB

The Hub presented cutting edge innovations during the International Conference on Green and Sustainable Development 2025. The showcase provided a platform for young innovators to present cutting-edge prototypes addressing pressing environmental and societal challenges.

A Soil Testing System powered by Artificial Intelligence (AI) and Internet of Things (IoT) emerged as winner. The prototype has the potential to transform modern agriculture by enabling real-time soil health monitoring, optimizing resource use, and promoting sustainable farming practices.



# ENTERPRISE BUSINESS CENTRE (EBC)



EBC is a dynamic and innovative training center that supports small and medium-sized enterprises (SMEs) in Rwanda. The vision is to create a hub that offers training in various short courses, facilitates networking activities, and operates as a research Center dedicated to SMEs' growth and success.

The focus is on bridging the knowledge gap for SMEs, offering tailor-made short courses to help them thrive in the competitive market.

The Centre reaffirmed its commitment to advancing entrepreneurial education in Africa through active participation in the Global Business School Network (GBSN)'S Beyond 2025 Conference, held in Accra, Ghana



# RESEARCH PROJECTS

## WASTE ANALYSIS AND CHARACTERIZATION STUDY - LAKE KIVU



As part of the Green Ambition Pillar of the 2025-2029 Strategic Plan, University of Kigali (UoK) embarked on a three-year (2026-2028) Circular Economy – Waste Analysis and Characterization Study in Rusizi and Nyamasheke Districts. This is in collaboration with University of Lay Adventists of Kigali (UNILAK) funded by European Union through Spanish Red Cross and Rwanda Red Cross Society. The Waste Analysis and Characterization Study is aimed at strengthening environmental protection, improving public health, and building inclusive waste-based markets across the South Kivu region.



# INTERNATIONAL CONFERENCE ON GREEN AND SUSTAINABLE DEVELOPMENT (ICGSD 2025)



Headlined by Amb. Prof. Peter Ngunjiri - Kenya's Ambassador to UNESCO, Paris, France and Dr Thierry M. Kalisa, Chief Economist - National Bank of Rwanda (BNR), the International Conference on Green and Sustainable Development (ICGSD 2025) held at Kigali Serena Hotel from March 10-12, 2025, brought together policymakers, industry experts, Researchers, Innovators and SDG advocates to discuss pressing environmental challenges and explore sustainable solutions. The conference was hosted by the University of Kigali, in collaboration with North-West University, South Africa, and the University of Fort Hare, South Africa. Currently Dr Ronald Kwenya, the Associate Deputy Vice Chancellor - Research, Innovation and Enterprise at UoK is chairing the ICGSD Board and Co- chairing the ICGSD 2026 (March 8 - 13, 2026 in Cape Town, South Africa) in partnership with North West University Business School, University of Fort Hare, Tshwane University of Technology and KCA University, Kenya. University of Miskolc, Hungary is a Publishing Partner.



# INTERNATIONAL CONFERENCE ON ARTIFICIAL INTELLIGENCE AND EDUCATION (ICAIED 2025)



The University of Kigali partnered with Colleges of Education, Academic Staff Union (COEASU), Nigeria, with gold sponsorship from Afreximbank, to host the International Conference on Artificial Intelligence and Education (ICAIED 2025) from December 8 to 12 2025, at Lemigo Hotel, Kigali. The conference brought together distinguished educators, AI innovators, policymakers, and researchers from across Africa and beyond. The Conference was chaired by Prof Ogechi Adeola, the Deputy Vice Chancellor - Research, Innovation and Enterprise at UoK.



# JUST-LEAD LEGAL CONFERENCE 2025



The Just-Lead Legal Conference 2025, organized by the University of Kigali School of Law - Students Association, was held on July 18–19, 2025. It gathered over 350 participants, including legal professionals and students, to focus on "Youth as Catalysts for Justice," emphasizing Alternative Dispute Resolution (ADR) and legal innovation.

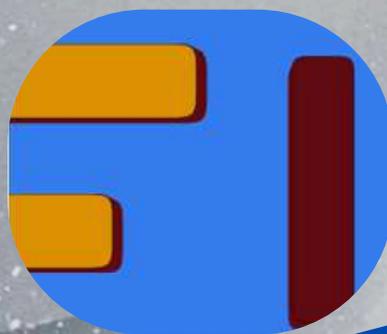


# 2ND AI & IOT INNOVATION HUB BOOTCAMP



University of Kigali (School of Computing & IT) and University of Calgary (Canada) hosted 2nd Generation AI & IoT Innovation Hub Bootcamp.

This prestigious event brought together students, faculty, and industry professionals to explore cutting-edge developments in data science and analytics. The bootcamp was held both virtually and in-person, offering an inclusive and flexible learning experience.



# UNIVERSITY OF DERBY, UK – UNIVERSITY OF KIGALI JOINT RESEARCH SHOWCASE



The UoK Research, Innovation and Enterprise (RIE) Division hosted a Research Showcase, with a keynote address delivered by Professor Chrispas Nyombi, Professor of International Commercial Law at the University of Derby, United Kingdom. The event was organised by Dr Ronald Kwena, Associate Deputy Vice-Chancellor, Research, Innovation and Enterprise, in collaboration with Alex Phillips, Research Development Manager, University of Derby Research & Knowledge Exchange Office.

## Presentations:

- Dr Ronald Kwena (PhD Project Management): Circular Economy Projects and their Impact on Conservation Programs;
- Dr Martin Gachukia (PhD Supply Chain Management): Unlocking Africa's Trade Potential: Building Resilient Maritime Corridors for Economic Growth;
- Dr Emmanuel Busingo (PhD Computer Science): Applications of Machine Learning and AI for Enhancing Educational Processes and Outcomes;
- Dr Laura Lisita (Law): Children's Rights in the Digital Age of Artificial Intelligence: Redefining Protection, Participation, and Privacy Online;
- Dr Elizabeth Owino: Learners' Perspectives of Characteristics of Effective Open Distance Education Instructors: The Case of Namibia;



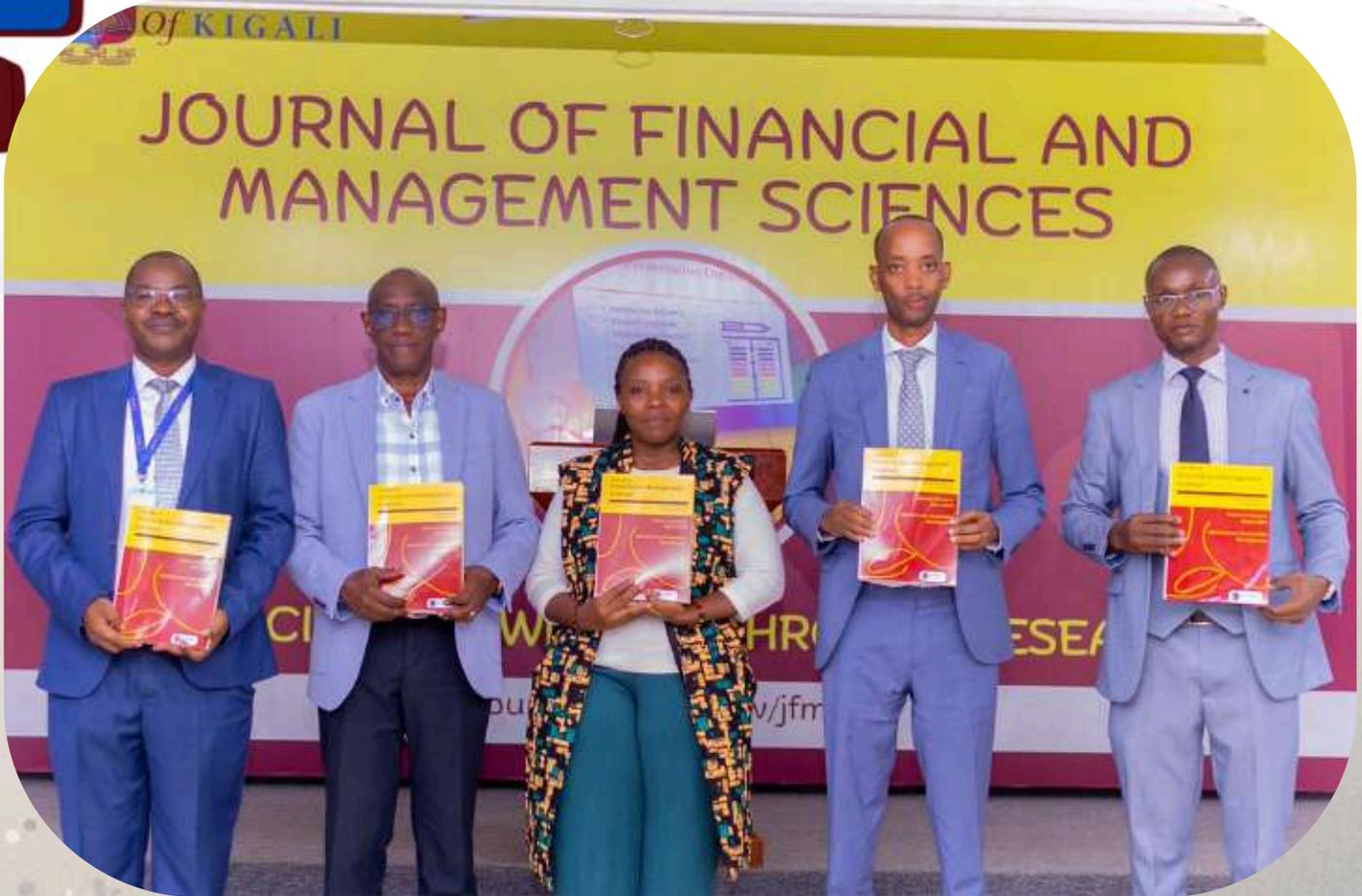
# UNIVERSITY OF FORT HARE, SA – UNIVERSITY OF KIGALI JOINT RESEARCH WORKSHOP



The University of Kigali (UoK) hosted distinguished visiting professors from University of Fort Hare (UFH), South Africa; for academic exchange focused on staff mobility, capacity building, and strengthening institutional collaboration between the two universities. A major highlight was the Research Experience sessions on Grant Writing and Publishing. The visiting professors outlined opportunities for joint research, innovation ecosystems, commercialization pathways, and capacity-building initiatives.



# JOURNAL OF FINANCIAL AND MANAGEMENT SCIENCES



UoK launched the Journal of Financial and Management Sciences; Keynote by Dr Mathias Karangwa, Director-Research Department, National Bank of Rwanda (BNR); Registered with ISSN and Crossref DOI; Editor in Chief - Dr Ronald Kwena (ADVC RIE)

Vol. 1 No. 1 (April 2025): Special Issue: Sustainable Development

Vol. 1 No. 2 (2025): International Conference on Green and Sustainable Development 2025 - Conference Proceedings

Vol. 1 No. 3 (July 2025): Innovative Financial and Managerial Approaches in Emerging Markets



# INNOVATIONS

## PLASTIC RECYCLING



UoK RIE Staff attending the 2025 World Environment Day celebrations

The Research, Innovation and Enterprise Division at University of Kigali (UoK), officially launched a bold initiative to combat plastic pollution and promote circular economy practices in Rwanda, positioning itself as a leading academic institution in environmental sustainability and innovation. The university's plastic recycling project is part of a larger institutional transformation. Plans are underway to construct a state-of-the-art Green Campus in Kimihurura, Kigali, which will incorporate eco-friendly buildings, solar energy, and sustainable water management systems.



# INNOVATIONS ROBOTICS



Students from the School of Computing and Information Technology (UoK) showcased Robotic Prototypes during a visit by the Director - Science, Technology and Innovation at United Nations Educational, Scientific and Cultural Organization (UNESCO), Rwanda. The Robotics Prototypes are for Education purposes. The prototype is currently under testing for application in Agriculture



# INNOVATIONS

## AGRICULTURE TECHNOLOGY



A solar powered IoT device that continuously measures Soil moisture, Nitrogen, Phosphorus and Potassium nutrients, pH, Conductivity, Temperature, Humidity, and other related information. The device sends data via the internet to our AI cloud platform, where farmers receive predictive insights, recommended actions, and real-time alerts via SMS, App dashboard or automated calls.

### Current Progress

- Fully functional prototypes collecting live soil data
- Operational dashboard and mobile interface
- Field testing ongoing in Musanze, Nyabihu and Rubavu
- AI models for pest and nutrient pattern prediction in development
- Preparing a 100hectare multi-district piloting

# INNOVATIONS

## HEALTH TECHNOLOGY



University of Kigali Master of Science in Information Technology student developed a Smart Baby Care Incubator with IoT Monitoring.

The Prototype has monitoring capabilities for:

- Temperature
- Moisture
- movement
- Camera



# INNOVATIONS

## VOICE CONTROLLED LIGHTING SYSTEMS



The Students from the Artificial Intelligence (AI) & Internet of Things (IoT) Hub developed a Voice controlled lighting system for the elderly and persons with special needs. The application aims to facilitate Elderly and people with special needs to control lighting using voice command on mobile phones

# INNOVATIONS

## WASTE TO RESOURCE



Developed in the Enterprise Business Centre, the eco-friendly process turns waste into a valuable resource, making it an affordable and sustainable choice for farmers. The solution uses Black Soldier Flies (BSF) to efficiently convert organic waste into high-protein animal feed, helping farmers reduce costs and improve livestock nutrition.

Organic fertilizer is made from the residue of Black Soldier Fly larvae combined with agricultural waste. It works by recycling the byproducts into a nutrient-rich fertilizer that helps improve soil quality and boost plant growth.



# INNOVATIONS

## AGRO BIO SOLUTION



Developed in the Enterprise Business Centre, Agro Bio Innovation transforms agriculture by offering a sustainable soilless farming method, enabling rapid and stable production that is twice as effective as traditional farming, without relying on seasons. This approach uses less water and space, resulting in higher yields and environmentally-friendly harvests.



# RESEARCH HUBS



UoK launched Research Hubs aligned with 2025 - 2029 Strategic Plan; designed to boost research output, drive innovation, and support national development priorities. Special appreciation to our partners from the University of Fort Hare, Prof. Willie Chinyamurindi and Prof. Juliet Townes, for joining us at this milestone event. UoK is committed to creating knowledge that transforms societies.



# PHD HUB FOR AFRICA – NORTH WEST UNIVERSITY BUSINESS SCHOOL, SOUTH AFRICA



University of Kigali staff are beneficiaries of The North-West University (NWU) Business School's, PhD Hub for Africa Project, a pioneering initiative aimed at nurturing doctoral talent and enhancing Research expertise throughout the continent. The PhD Hub was officially launched on Monday, 10 March 2025, during the International Conference on Green and Sustainable Development held at the Kigali Serena Hotel in Rwanda.

This strategic initiative, incorporates candidates from Rwanda, Kenya, Uganda, Botswana, Lesotho and South Africa.

Prof Ogechi Adeola and Dr Ronald Kwena are among the PhD Supervisors, Mentors and Scientific Committee members.



 NWU BUSINESS SCHOOL SHAPING EXECUTIVE MINDS IN AFRICA

[www.nwubusinessschool.co.za](http://www.nwubusinessschool.co.za)

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PHD HUB FOR AFRICA: 

THE SCHOLARS SHAPING AFRICA'S TOMORROW

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*Mukasonga Virginie* 

COUNTRY OF ORIGIN: Rwanda

TITLE OF STUDY: Developing a leadership framework to enhance financial and academic performance of private universities in Rwanda.

# RESEARCHERS

## PROF GEORGE KIMATHI

Professor George Kimathi is a distinguished academic leader, researcher, and Vice-Chancellor of the University of Kigali, bringing over two decades of experience in higher education, research, and academic administration. He holds a Ph.D. and M.Sc. in Applied Mathematics from the University of Nairobi and a Bachelor of Science in Mathematics with Education from the University of Eastern Africa, Baraton, graduating summa cum laude. He also holds a Postgraduate Certificate in Academic Practice from York St. John University (UK) and is a Fellow of the Higher Education Academy (UK).

## PROF OGECHI ADEOLA

Prof Ogechi Adeola is the Deputy Vice-Chancellor (Research, Innovation & Enterprise) at the University of Kigali and one of Africa's leading scholars in marketing, digital transformation, and education innovation. Ranked among the World's Top 2% Scientists (Stanford-Elsevier 2025 List), she has over 135 publications and extensive experience advancing Africa's research, policy, and capacity-building ecosystems.

She also consults widely for international organisations and leads several continental academic and development initiatives.



# RESEARCHERS

## PROF ONIYE ABDULRAZAQ



Professor Abdulrazaq Olayinka Oniye is a renowned scholar of Educational Guidance and Counselling with expertise in Marriage, Sex and Family Counselling. He holds degrees in Islamic Studies Education and advanced qualifications (M.Ed., Ph.D.) in Guidance and Counselling. With an academic career spanning the Kwara State College of Education and the University of Ilorin, he has served as Sub-Dean, Acting Director of the Counselling Centre, and member of Senate. Currently Dean of the Graduate School at the University of Kigali, he is widely published, highly cited, and actively engaged in mentorship, institutional development, and professional service across Africa.

## PROF SINGH SATYENDRA

Prof. Singh holds a Ph.D (Commerce). His research focuses on Marketing Strategy. He is the Dean, School of Business, Management and Economics (SBME), University of Kigali



# RESEARCHERS

## DR RONALD KWENA



Dr. Kwena is the Associate Deputy Vice Chancellor - Research Innovation & Enterprise (RIE), immediate former Director Research & Innovation (UoK), Board Chair, International Conference on Green and Sustainable Development 2025 / 2026 and Editor in Chief, Journal of Financial and Management Sciences. His research focusses on project management, monitoring, evaluation and Sustainability.

## DR SAMUEL SINDAYIGAYA

Dr Sindayigaya is the Associate Deputy Vice Chancellor Academics (ADVCA), UoK. His research focuses on population stochastic process, demographic measures and modeling, branching process, statistical modeling and sampling techniques.

He holds a Postdoctoral Fellowship at the Institute of Mathematics, University of Potsdam, Germany.



# RESEARCHERS

## PROF PRINCE WASAJJA KIWANUKA

Prof Wasajja is Director, Centre for Modern Languages at University of Kigali. His research focusses on Language, Communication and Culture. Prof Wasajja in a Board Member International Conference on Green and Sustainable Development (ICGSD)



## DR ELIZABETH OWINO



Dr. Elizabeth Owino is the Director of Quality Assurance at the University of Kigali. She has been in higher Education for over 13 years out of which 7 were dedicated as an ISO champion. Dr. Owino holds a Ph. D in Educational Psychology with a bias in socio-emotional development.

# RESEARCHERS

## DR. WILSON MUSONI

Dr. Musoni is the Dean School of Computing & IT (UoK). He holds a Doctor of Computer Science with a specialisation in Data Analytics and Data Processing. His research interests include Computing & IT, Data Analytics and Programming



## DR. JEAN DE DIEU ZIKAMABAHARI

Dr. Zikamabahari is the Dean School of Law and a Senior Lecturer of Law at the University of Kigali. He has served as a Judge at the Primary Court of Ngarama, Rwanda. He is also an active member of the Rwanda Bar Association.



# RESEARCHERS

## DR. AKUMUNTU JOSEPH

Dr. Akumuntu is a Procurement Programme Leader at University of Kigali and holds a PhD in Procurement and Transport Management. His research interests include Sustainable Logistics and Supply Chain Management.



## DR. MARTIN GACHUKIA

Dr. Gachukia is a Supply Chain Management expert, and the current Academic Registrar at the University of Kigali in Rwanda. With over 14 years of experience in higher education and strategic leadership, he specializes in procurement, logistics, and institutional transformation.



# RESEARCHERS

## DR. LEOPORD HAKIZIMANA

Dr. Hakizimana is the Musanze Campus Principal at the University of Kigali. He is an experienced academic and researcher with a long record of excellence in higher education.

His research focusses on Computer Science-Artificial Intelligence



## DR. LAURA LISITA

Dr Lisita is the Associate Dean and Head of Department - School of Law at University of Kigali. She is Passionate, dedicated, and a diligent Child Rights Expert with 10 years of experience in teaching, training and research in the field of International Children's Rights Law, Public International Law, and International Human Rights Law.

# RESEARCHERS

## DR EMMANUEL BUGINGO

Dr. Bugingo is a researcher in Computer Science and specializes in cloud computing, workflow scheduling, and optimization models, focusing on developing efficient, scalable solutions for cloud environments and big data processing.



## DR. JEAN DE DIEU DUSHIMIMANA

Dr Dushimimana's research focuses on Management practices and performance evaluation. His work frequently examines the relationship between planning, monitoring, stakeholder engagement, and project success in public and donor-funded projects.



# RESEARCHERS

## DR. LUQMAN AFOLABI

Dr. Luqman Afolabi is a distinguished economist and policy strategist with over a decade of experience shaping Africa's trade and development agenda. Holding a Ph.D. in International Economics and Development, he has authored 30+ peer-reviewed publications on trade policy, regional integration, and sustainable growth.



## DR. THOMAS TARUS

Dr. Thomas K. Tarus is a distinguished finance academic known for his expertise in corporate governance, ownership structures, and risk management. He holds a a PhD in Finance; a qualification that has significantly shaped his scholarly and professional work.



# RESEARCHERS

## DR. RUTH ODENGO

Dr. Ruth Odengo is the Associate Dean, Graduate School, UoK. She has extensive experience in human resource management and administration. Her research interests span Human Resource Management and Strategic Management.



## DR. DANIEL MBURAMATARE

Dr. Mburamatore's research spans areas such as Energy economics, Energy Policy, Energy Demand side Management (DSM), applied econometrics, panel data analysis, and forecasting, showcasing his expertise in quantitative economic analysis.



# RESEARCHERS

## DR. ELYSEE NSENGIYUMVA

Dr. Nsengiyumva holds a PhD in Data Science from the African Centre of Excellence. His research interests encompass Business Analytics, Artificial Intelligence, Statistics, Machine Learning, Mathematics, Actuarial Science, and Data Science.



## DR. WILLIAM NKUBITO

Dr. Nkubito is a researcher in International Law, specifically international human rights law and migration law.



## Research Outputs for 2025

### A. Books & Book Chapters

1. Oyewunmi, A., Owens, G., & Adeola, O. (Eds.). (2025). *The dark side of leadership: A cross-cultural compendium, with lessons for leaders*. Productivity Press, 2025.  
<https://doi.org/10.4324/9781003475262>
2. Adeola, O., Muogboh, O., Adisa, I., & Bukomeko, B. (2025). Does culture influence dark leadership manifestation? In *The Dark Side of Leadership: A Cross-Cultural Compendium* (pp. 173–184). Productivity Press.
3. Garg, V., Chadha, V., Kumari, A., & Singh, S. N. (2025). *Financial inclusion for sustainable economic development in India*. In N. Mansour, A. K. Singh, & V. Garg (Eds.), *Regulation and inclusivity in finance and accounting: Navigating regulatory frameworks and technological advancements* (pp. 147–163). Springer, Cham.  
[https://doi.org/10.1007/978-3-032-01677-5\\_7](https://doi.org/10.1007/978-3-032-01677-5_7)

### B. Special Issues Edited

4. Kwena, R. (Ed.). (2025). *Journal of Financial and Management Sciences* (Vol. 1 No. 1, April 2025): Special Issue on Sustainable Development.  
<https://doi.org/10.70970/6bg0c424>
5. Kwena, R. (Ed.). (2025). *Journal of Financial and Management Sciences* (Vol. 1 No. 3): Innovative Financial and Managerial Approaches in Emerging Markets.  
<https://doi.org/10.70970/2a5hz096>

### C. Conference Proceedings

6. Kwena, R., & Mdaka, L. (Eds.). (2025). *International Conference on Green and Sustainable Development 2025 – Conference Proceedings. Journal of Financial and Management Sciences, 1(2)*. <https://doi.org/10.70970/xmg2gt02>

### D. Peer-Reviewed Journal Articles

7. Kimathi, G. (2025). Optimal control of dengue fever transmission dynamics in Kenya. *Journal of Applied Mathematics*. <https://doi.org/10.59400/jam2353>  
<https://ojs.acad-pub.com/index.php/JAM/article/view/2353>
8. Adeola, O., & Evans, O. (2025). Reimagining Trade Finance in Africa: A Multi-Theoretical Framework for Artificial Intelligence and Blockchain Integration. *CIAT*, 24.
9. Adam, I., Afenyo-Agbe, E. A., Kimbu, A. N., Tichaawa, T., & Adeola, O. (2025). ‘Sometimes it’s as if I don’t exist’: workplace inclusion of employees with disability in emerging destinations. *Journal of Sustainable Tourism*, 1-22.
10. Ribeiro, M. A., Adam, I., Kimbu, A. N., Dayour, F., Adeola, O., & Tichaawa, T. M. (2025). Resilience in uncertainty: The impact of coping strategies on tourism entrepreneurs’ subjective well-being in sub-Saharan Africa. *Tourism Management*. <https://doi.org/10.1016/j.tourman.2025.105169>
11. Afolabi, L., Ejumedia, P. E., Oduyoye-Ejumedia, A. O., Kabanda, R., & Madichie, N. O. (2025). Unravelling the link between bilateral investment treaties and environmental sustainability in sub-saharan african countries. *Insight on Africa*, 17(1), 7-29. <https://www.sciencedirect.com/science/article/abs/pii/S0261517725000391>
12. Osakwe, C. N., Adeola, O., & Maduku, D. K. (2025). Cultural norms, commercial friendship, and customer citizenship behaviour. *International Journal of Retail & Distribution Management*. <https://doi.org/10.1108/IJRDM-07-2024-0317>
13. Afenyo-Agbe, E., Kimbu, A. N., Tichaawa, T., & Adeola, O. (2025). ‘Sometimes it’s as if I don’t exist’: Workplace inclusion of employees with disability in emerging destinations. *Journal of Sustainable Tourism*. <https://doi.org/10.1080/09669582.2025.2539287>  
<https://www.tandfonline.com/doi/abs/10.1080/09669582.2025.2539287>
14. Nwoba, A. C., Donbesuur, F., Olabode, O., Adefe, K., Adusei, C., & Adeola, O. (2025). Institutional stimulus and firm innovativeness: Examining the roles of digital technologies adoption and inbound openness. *R&D Management*, Wiley Online Library. <https://doi.org/10.1111/radm.12772>  
<https://onlinelibrary.wiley.com/doi/full/10.1111/radm.12772>
15. Ado, A., Osabutey, E. L. C., Sinha, P., & Adeola, O. (2025). Africa's international trade paradox, technology transfer, and value chain upgrade. *Technological Forecasting and Social Change*. <https://doi.org/10.1016/j.techfore.2025.124014>
16. Maringe, F. (2025). Towards sustainable teacher education in Rwanda: Forms, rationales, challenges, threats, and future directions. *Journal of Emerging Trends in Educational Research and Policy Studies (JETERAPS)*, 17(2), 63–72. <https://doi.org/10.5281/zenodo.17692607>  
<https://zenodo.org/records/17692608>
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## Research Outputs for 2025

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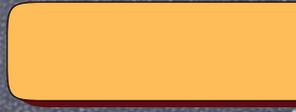
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